

# HUTCHINSONS

## Crop Production Specialists

### Job Description for

Job Title:	Developer
Manager	Charley Burnell
Date last reviewed	March 2025

### Purpose

To support the Hutchinsons business in the development of the Omnia digital farming platform, whilst ensuring that the industry recognises Hutchinsons as a leading provider of Digital farming expertise and has the digital platform and services of choice for the farming industry.

### My Role Specific Responsibilities

- Interact with system designers and provide input and feedback in the planning and design process of both new functionality and improvements to existing features.
- Develop, test and deploy code with an emphasis on both front-end methodologies and server-side programming within the Omnia digital farming platform.
- Complete comprehensive documentation to a high standard including specifications and code notes.
- Perform testing on developed code (initial and regression) within the dedicated development environment to ensure the smooth release of new functionality.
- Collaborate, participate and contribute to the existing team approach to software development and problem solving and being transparent with the team about challenges, failures, and successes.
- Work closely with the Project Manager to shape the future direction of Omnia, ensuring it remains at the cutting edge of the market.
- Work with external app development specialist to build an effective app
- Support existing users to resolve bugs and events through their entire lifecycle from the first point of contact through to resolution, proactively keeping the customer informed of progress.

### General

- Be open and honest and contribute and commit to receiving and giving feedback in the performance review process. Take part in future surveys and other feedback opportunities.
- Support the development of others in gaining on the job skills and knowledge.
- Support the Company and our customers that you have contact with by ensuring that you understand our products and services and participate in team and business development activities where appropriate.

- Whether you are providing a customer service or questioning how you or your team operates, identify and suggest ways we could do things differently. Make improvements whilst demonstrating a willingness to embrace and adapt to change.
- Maintain your personal technical, professional and company system skills to a consistently high standard; be self-motivated to increase your exposure and experience within your role.

### **Hutchinsons and Our Culture**

- Live our vision, mission, and values by displaying the behaviours that support our values. Consistently maintain and promote the Company, our culture and image. (Please see at the foot of the job description)
- Form trusting and effective working relationships and constructively work with colleagues and customers to achieve personal, team and company objectives.

### **Servicing our Customers and Prospects**

- Consistently maintain high professional standards and demonstrate excellent customer service, communicating positively and clearly, showing courtesy and respect.
- Creatively and enthusiastically embrace opportunities for business growth.
- Take appropriate action to ensure customer problems are resolved to meet or exceed their expectations, escalate challenging customer problems to your Line Manager to manage where necessary.

### **Compliance**

- Understand and comply with company policies and procedures including Health and Safety.
- Complete compliance checks for areas of the business you have responsibility for (e.g. No chemicals in Company Cars / securing customer data for GDPR compliance).
- Bring to the Company's attention, any practices that do not comply with our policies or expected standards.

### **Competencies**

- Customer Service
- Accountability and Responsibility
- Communication Skills
- Drive and Tenacity
- Integrity
- Interpersonal Skills
- Organisation and Planning
- Problem Solving
- Teamwork
- Time Management and Deadline Focus

### **Skills**

- Experience in full software development life cycle development (requirements gathering through development and test to maintenance)
- Strong problem-solving skills and ability to generate high quality, clean code
- Experience with service-oriented architecture and web application/services development
- C# and .NET software development experience
- Experience with SQL Server and database principles
- Experience with React.js, Typescript and AngularJS
- Experience with RESTful APIs and AAuth 2 authentication
- Experience with source code management tools
- Experience with Azure desired

- Accuracy/attention to detail

### **Our Vision**

To be recognised as the most trusted, innovative and sustainable partner and employer in agriculture.

### **Our Mission**

To make a significant and positive contribution to the fulfilment of our customers' objectives through the excellence of our people, advice, supply and technology.

### **Our Values**

To always show integrity, ambition, commitment, innovation, take responsibility and ensure accessibility.